

# School Empowerment Group Offerings

## Option 1: Leadership Capacity Building Program

A comprehensive 3-day professional development program **designed for school leaders**, complemented by monthly follow-up meetings for continued support.

## Option 2: Customized Program

Individual districts and schools select specific topics from various **FOCUS AREAS** for in-person professional development sessions, along with monthly virtual meetings for ongoing support.

### EMPOWERING SCHOOL LEADERSHIP

- Leadership Development
- Leading with Self-Awareness and Emotional Intelligence
- Balancing Support and Accountability
- Collaboration with Better Conversations
- Feedback (Giving & Receiving) and Situation-Behavior-Impact
- Distributed Leadership
- Sustaining Leadership Growth
- Data-Driven Leadership

### CREATING A POSITIVE SCHOOL CULTURE

- Climate vs. Culture
- Building a Positive School Culture
- Better Conversations, Trust & Belonging
- Assessing School Culture
- Problem-Solving Tools
- Staff Team Building
- Teacher Collaboration & Growth
- School Rebranding
- Feedback (Giving & Receiving)
- Trauma-Sensitive Schools

### BUILDING CONDITIONS FOR STUDENT ENGAGEMENT

- Positive School Culture
- Social Emotional Learning
- Trauma-Sensitive Classroom
- School Discipline and Classroom Management
- Personalized Curriculum (Decision-Making Skills, Human Capital, Interdisciplinary Projects, Student Contests)
- Peer Counseling
- Psychological Safety, Belonging, Culturally Aware
- Student Forums



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